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Dear Direct Care Worker,

You are receiving this letter because you provide Waiver Personal Care services to individuals, who self-direct in the MassHealth Moving Forward Plan (MFP) Community Living Home and Community Based Services Waiver.

Due to a recent change in state law, Direct Care Workers like you who are employed by individuals in the MFP-Community Living Waiver are now part of a Collective Bargaining Agreement, or CBA. This CBA is a written legal contract between the State and the Union that represents the Personal Care Attendant Workforce, known as 1199 SEIU. This contract determines worker wages and benefits.

You may have some questions about this change.

What does this change mean for me?

There may be some positive changes to your pay and leave related benefits. There may also be new training opportunities. You will be hearing more details in the coming months from MassHealth and 1199 SEIU.

What do I need to do now?

Nothing. You are automatically part of this Collective Bargaining Agreement.

Do I need to join the Union?

No. You will get these benefits even if you do not officially join the Union. All workers have the option of joining, but it is not required. You will be receiving information directly from the Union about the added benefits of joining and how you may join if you wish.

How can I learn more?

You will be receiving more information soon from MassHealth and the Union.