



Tempus Unlimited, Inc.

News and Announcements

Volume. 3



October is National Disability Employment Awareness Month!

This month highlights the valuable contributions of workers with disabilities to the American workforce and promotes inclusive, supportive employment practices.

"This yearly event began in 1945 as a weeklong national observance of the contributions of people with physical disabilities. In 1988, Congress designated the commemoration as NDEAM, which then evolved to acknowledge the importance of increasing opportunities for people with disabilities, including those with mental health conditions and other nonobvious disabilities, in the workforce."

Office of Disability Employment Policy

Autumn Harvest Open House

Thank you to everyone who joined us for our Autumn Harvest Open House!

We loved seeing both new and familiar faces, sharing great conversations, and enjoying lunch together.

If you were unable to make it, join us for our next open house in the coming future!



"Knowing I have helped plant a seed of confidence and possibility is incredibly fulfilling. I believe the work we do changes lives, even if we don't get to see the full ripple effect."

Staff Spotlight

Belinda began working with Tempus 12 years ago, experiencing different departments until she found her calling being a Pre-ETS Coordinator and Transition Counselor on the Employment Services team. She helps students identify career interests, explore post-secondary options, practice workplace readiness skills, participate in workshops, and more.

The most rewarding part about her role is the moment the students she works with realize they can succeed.

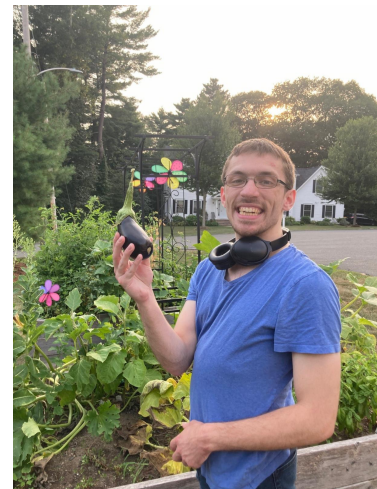
Thank you for all you do, Belinda!

Steven's Story

Steven has been a part of Tempus Unlimited since 2021, beginning his journey with the support of a job coach in our Employment Services program. He successfully interviewed for a summer administrative position within Tempus, and what started as a seasonal role grew into something more...

"His growth is so incredible, he has demonstrated workplace independence and is using all the skills that he has learned throughout the years. I am so glad I'm a part of his journey." - Krystal, Job Coach and Employment Counselor

To read Steven's full story, visit our website!



**Tempus
Stories**



Supported Living Program

The Tempus Unlimited Supported Living Program helps adults with physical and developmental disabilities live independently in their own homes and apartments throughout Southeastern Massachusetts.

We are committed to the philosophy of consumer empowerment and control. SLP supports each consumer's right to make his or her own decisions and support individuals in taking greater control over their own lives.

Services provided include:

- Transitional assistance to community living
- Application assistance for affordable and accessible housing
- Advocacy
- Coordination of services and other affairs
- Assistance with securing necessary technology
- Coordination for transportation services
- Social Activities
- Surrogacy and assistance with hiring and management of PCA's
- Assistance with finances, household budgeting
- Arrangements for medical appointments, therapies, and other personal health
- Peer mentoring
- Access to community resources for healthcare, recreational and vocational services

Referrals are from:

Department of Developmental Services

MassAbility Home and Community Based Services Waivers(ABI/MFP) Program

MassAbility Adult Supported Living Program

Click below for more information.

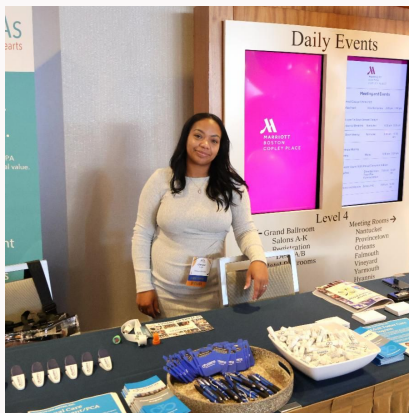
**Supported Living
Program**



Career Day

The Employment Services Program recently hosted a Career Day for individuals who are in various stages of their career journey. The event brought together consumers from across Tempus Unlimited programs to connect with professionals who offered guidance and words of wisdom. Each panelist represented a variety of industries, giving attendees a glimpse into the realities of different positions. A jeopardy style Q&A was played, with topics ranging from early stages, conquering fears, what not to do, education, growth, and best advice. Each question provoked meaningful conversations and allowed the panelist to offer practical tips that helped them land the profession they are in today.

Career Day creates a space of learning and community, helping participants feel more confident and prepared in their professional future and envision what is possible for their own careers!



50th Annual Convention & Expo

A big thank you to the Provider's Council for hosting an amazing 50th Annual Convention & Expo: 50 Years Together: Celebrating Today, Shaping Tomorrow!

We had a wonderful time connecting with organizations and sharing our mission. We're already looking forward to next year!



Food Pantries in Massachusetts

**Catholic Charities
Boston**

**United Neighbors of Fall
River**

**East Bay Community
Action**

**Servants of Hope
Pantry**

**Angels Anonymous
Inc**

**Citizens for
Citizens**

**Gates of Hope
Inc**

**PACE Food
Bank**

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